

AIR FORCE LABORATORY PERSONNEL DEMONSTRATION

SCIENTISTS AND ENGINEERS

DR Broadband Base Salary Ranges* - 2016				
Broadband Level	CCS Score Lower	CCS Score Upper	Minimum Base Salary	Maximum Base Salary
1	0.75	2.25	\$37,989	\$72,939
2	1.75	3.25	\$61,289	\$96,239
3	2.75	4.25	\$84,589	\$119,539
4	3.75	5.25	\$107,889	\$133,444

*Base salaries do not include locality pay

GS 15/10 pay cap computed from GS Pay Tables

Max Compensation (including Broadband-IV Bonus) at CCS=5.25 is: \$142,839 Max Broadband-IV Bonus is: \$9,395

Max Compensation (including Locality Payment) is: \$160,300
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Source: Federal Register Vol. 75, No. 167, 30 Aug 2010 Effective Date: 10 January 2016

Formula: 2016 Base Salary= 20514 + (23300 x CCS Score)

Computations	General Increase	SPL Y-Intercept	SPL Slope
2014	1.0%	\$20,108	\$22,840
2015	1.0%	\$20,310	\$23,069
2016	1.0%	\$20,514	\$23,300

CY16 DR SPL & Broadbands

